

Team Coaching

"If you want to go fast, go alone. If you want to go far, go together"

Ideal for every team

Team Coaching is effective for teams at all levels, including business units, divisions, geographically dispersed teams, senior leadership teams, executive teams and boards of directors. If the team's effectiveness has a measurable impact on the organization's effectiveness, team coaching is appropriate.

Includes

- Exploration, goal setting & check-ins with team leader
- On-site meeting observations
- One-to-one debriefs
- Individual & 180 assessments
- Shared best-practice resources
- Focus on Shared Objectives
- Silos are opened up
- Trust-building activities
- Growth-mindset involvement



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At *Ubiquity Executive Coaches*, we know that there is nothing more important to the success of an organization than the cohesion of their leadership teams. Without it there is no strategy, no decision making and no momentum. The health of your leadership teams determine the pace, productivity and health of your organization, period.

Don't allow individualism or toxicity to undermine your leadership teams. Your stakeholders and clients deserve better. Ubiquity is one of few coaching firms that excels in Team Coaching for the benefit of our highly valued clients. We understand what high-performing organizations face and how to systematically help.

After an initial consultation with the Team Lead to explore the group's mandate, we'll meet with individual contributors to learn about their objectives. Next, we will attend team meetings to observe, first hand, the interpersonal dynamics and team effectiveness. Every team member completes a personality assessment and debriefs the report with their coach to fully appreciate how their skills, strengths and opportunities intersect with that of their peers. Consensus on Shared Objectives is facilitated and activities are custom designed to enhance the cohesiveness and alignment of the team.

Never Stop Growing!