



Assessment

Hope Isn't a Strategy

Employee engagement depends on the relationship with their leader and 85% will leave due to conflicts with their Boss. We offer a wide variety of assessments to measure and support effective leadership.

Assessment Options

Hogan Leadership Forecast Suite

Hogan is the Gold-Standard of Leadership Assessments. With over 40 years of experience and top-notch validity, Hogan shows the reputation you are creating in your strengths, opportunities and values.

360 Assessments

A 360-degree survey with feedback from Peers, Direct Reports, Managers and Clients and a full Debrief with our Executive Coach.

Lead-R

This Self-Assessment helps leaders understand their leadership style, motivation, priorities, environment and developmental path.

PXT Select

Measures how employees fit in specific jobs in your organization. Measure thinking, reasoning, behavioural traits and interests, then compares them to an ideal profile fit with their role or mandate. ProfileSales and Profile Managerial Fit are also available.

StrengthsFinder

Discover your unique Strengths, build upon them and excel.

And More...



Leadership Effectiveness Matters

At Ubiquity Executive Coaches, our assessments have been selected for organizations and professionals who value awareness and professional development. Our online assessments are designed to provide high levels of objectivity, reliability and validity to help you maximize the potential of your leaders, your team and your organization.

Each assessment has been specifically selected and recommended based on the unique value that it offers. *Hogan Forecast* shows the reputation you are creating, *360 Assessments* offers independent perspective. *Lead-R* provides insight into how leaders perceive themselves. *ProfileXT* and *Managerial Fit* offer perspective of how leaders fit a proven model of success in your industry or company. We also offer *Personality Assessments* that facilitate effective team dynamics, and *Emotional Intelligence Surveys* that help strengthen team culture and powerful interpersonal cooperation.

"What gets measured, gets managed" - Peter Drucker

Organizations with Career Development Programs have
250% Higher Productivity

Organizations with a strong Coaching Culture have
13% Better Business Results

